

WhitChem Limited
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Corporate Social Responsibility Statement

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WhitChem Limited ("WhitChem") abides by all aspects of UK and International Law in all matters and maintains high standards of business practice in all areas of activity.

In particular:

- WhitChem is a responsible employer.
- WhitChem has a stringent Health and Safety management system.
- WhitChem's Quality Management System is ISO9001 registered.
- WhitChem's Environmental, Security, Quality and Health and Safety management systems have been independently assessed under the European Single Assessment Document II ("ESADII") and the results published on the SQAS website.
- WhitChem is a full, participating member of the Chemical Business Association, the trade association for chemicals distributors in the UK.
- WhitChem supports the Responsible Care initiatives of the chemicals industry.
- WhitChem supports the Product Stewardship initiatives of the chemicals industry.
- WhitChem operate in an ethical manner and meet the requirements of the Modern Slavery Act.
- WhitChem supports fundamental human rights, civilised working conditions and hours, freedom of association, prohibition of under-age working and anti-money laundering initiatives.

WhitChem has a policy of continuous improvement with respect to:

- Employee development
- Health and Safety Management
- Responsible Care Management
- Environmental Management
- Quality Management
- Security Management

WhitChem's policy is to select as its business partners suppliers who operate to similar (or higher) levels of corporate social responsibility. This includes assessment and auditing of suppliers and some premises.

All of the principles of Corporate Social Responsibility and the management of Health & Safety, Quality, Security and the Environment are reflected throughout WhitChem's business activities, practices and procedures. The following are in place to articulate this:

- Health and Safety Policy
- Product Stewardship Policy
- Quality Policy
- Environmental Policy
- Competition Policy
- Security Policy
- Ethics Code
- Anti-Bribery Policy
- Drugs and Alcohol Policy
- Whistle Blower Policy
- Training and Development Policy
- Continuous Improvement Policy
- Equal Opportunities Policy
- Data Protection Policy
- Energy Policy

WhitChem will continue to develop further policies and codes in response to future changes in the regulatory and trading environment.

WhitChem and its employees support many local and national social enterprises including charities and other voluntary organisations.

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Registered in England No 2523537
Registered Office: 23 Albert Street, Newcastle-under-Lyme, Staffordshire ST5 1JP



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